Department Mission

The McCoy College of Business Administration fosters an engaged learning community that prepares a diverse student population for successful business careers as responsible global citizens. The College complements these efforts with research that adds to knowledge, provides solutions to business challenges and contributes to pedagogical advances. As a result, all McCoy College programs are accredited by the Association to Advance Collegiate Schools of Business (AACSB). Less than 5% of the schools worldwide granting business degrees have earned AACSB accreditation. The McCoy College of Business Administration strives to continue to lead in experiential business education and business-relevant, socially significant research.

The intimate size of the MSHRM program allows for a hands-on learning style for students. It allows the student to apply both work experience and educational experience in furthering growth in human resources skills, to meet future demands of the field.

– Taylor Teis, current McCoy MSHRM student

The program offers flexibility in preparing students for successful careers in human resource management.
Why choose Texas State?
The master of science in human resource management (MSHRM) program touts a diverse student population due to the curriculum design, which equips business and non-business majors with a fundamental human resources skill set without the need for prerequisite or leveling courses.

The MSHRM curriculum has been designed to adhere to educational guidelines established by the Society for Human Resource Management (SHRM), the premier professional association for the human resource field.

Course Work
The 30-hour graduate curriculum consists of 18 hours of core courses and 12 hours of electives. Required course work covers the core human resource functional areas of compensation and benefits, recruitment and selection, training and development, international human resource management and employment law and relations. Electives may be chosen from other management courses such as organizational change management, organizational behavior, cross-cultural management, business research methods, managing the communication process and business ethics. Students may also elect to utilize an internship as an elective.

Faculty
The McCoy College faculty aspires to create value through business-relevant and socially significant research. The intellectual contributions produced by faculty members add to knowledge about business practices, provide solutions to business challenges and contribute toward understanding and improving the relationship between business and society. McCoy graduate students often have the opportunity to work with faculty on research through course work and several graduate research assistantships offered by the College.

Career Options
MSHRM graduates pursue careers in the field of human resource management as a human resource generalist or a human resource specialist in areas such as:

» corporate recruiting
» staffing
» benefits administration
» compensation
» employee relations
» human resource development

Important Deadlines*
Admissions
Priority Fall: February 1
Fall: June 1
Spring: October 1
Summer: No admission
Funding: Scholarships, Fellowships and Assistantships
Applications must be complete by the priority deadline to be considered for funding.

How to Apply
For information regarding admission requirements and submission instructions, please visit: gradcollege.txstate.edu/apply

*International applicants can view specific deadlines and requirements at: gradcollege.txstate.edu/international

For information on deadlines, admission requirements and funding, visit: gradcollege.txstate.edu/programs/mshrm